

Paul Egan

Paul is currently the Deputy Chief Executive and Resources Manager of One Voice Wales and is the lead officer on developing and managing the implementation of the Councillor training programme in Wales.

Following a successful career in local government, Paul commenced a career with the Probation Service in 1981 serving in a range of roles including Assistant Chief Officer (Support Services) and Director of Human Resources and Business Development. During the period up to his early retirement in March 2008, he was Acting Chief Executive for the South Wales Probation Area in the year ending March 2003. During this period of acting up, Paul served as a member of the Local Criminal Justice Board and the Wales Forum of Chief Officers and Board Chairs.

Paul is a graduate in public administration, a chartered member of the Institute of Personnel and Development; a Fellow of the Institute of Leadership and Management; and a Fellow of the Institute of Public Sector Management. He has a wide range of experience across all aspects of human resource management and strategic planning gained through membership of the Ministry of Justice's National HR Strategic Board and National Business Development Group; serving as Vice-Chair of Skills for Justice (Wales Regional Group); and through participation in a wide range of regional and national criminal justice groups in the fields of personnel and training and development. In his final year prior to early retirement, he was instrumental in assisting the South Wales Probation Board become one of the six first Wave Trust Boards in England and Wales.

Since 2008, Paul has practiced as a freelance HR consultant; headed up the HR function at Seren Housing Group; worked as Clerk to the Corporation at Coleg Glan Hafren; and served as a member of the Welsh Government's Employment and Skills Board for 3.5 years.

He has been active in the field of local council administration for many years and has been the Clerk to Llandough Community Council for over 40 years. He is currently the Deputy Chief Executive for One Voice Wales and is the lead Consultant in the field of HR and governance. He is CiLCA qualified and has been engaged by the SLCC as a CiLCA trainer.

He has significant experience of undertaking disciplinary and grievance investigations as part of his former role in the probation service, for community and town councils and for a range of charitable organisations and educational establishments.

He has served as a Board member on a number of charities and is currently a Chair of a Charity in the RCT area.