

## **JOB DESCRIPTION – CLERK TO DYFFRYN CLYDACH COMMUNITY COUNCIL**

<b>Hours per week</b>	17.5hrs
<b>Rate of Pay</b>	To be agreed (in line with current SLCC rates of pay) depending on qualifications and experience
<b>Application deadline</b>	

Overall Responsibilities The Clerk to the Council/Town Clerk will be the Proper Officer of the Council and as such is under a statutory duty to carry out all the functions, and in particular to serve or issue all the notifications required by law of a local authority's Proper Officer.

The Clerk will be totally responsible for ensuring that the instructions of the Council in connection with its function as a Local Authority are carried out. The Clerk is expected to advise the Council on, and assist in the formation of, overall policies to be followed in respect of the Authority's activities and in particular to produce all the information required for making effective decisions and to implement constructively all decisions.

The person appointed will be accountable to the Council for the effective management of all its resources and will report to them as and when required. The Clerk will be the Responsible Financial Officer and responsible for all financial records of the Council and the careful administration of its finances.

### **Administrative Responsibilities:**

- To ensure that statutory and other provisions governing or affecting the running of the Council are observed and are in line with current Data Protection Regulations.
- To ensure that the Council's obligations for Risk Assessment are properly met.
- To prepare, in consultation with appropriate members, agendas for meetings of the Council and Committees. To attend such meetings and prepare minutes for approval other than where such duties have been delegated to another Officer.
- To attend all meetings of the Council and all meetings of its committees and subcommittees other than where such duties have been delegated to another Officer.
- To receive correspondence and documents on behalf of the Council and to deal with the correspondence or documents or bring such items to the attention of the Council. To issue correspondence as a result of instructions of, or the known policy of the Council.
- To issue notices and prepare agendas and minutes for the Community Council Meeting: to attend the assemblies of the Community Council Meeting and to implement the decisions made at the assemblies that are agreed by the Council.
- To prepare, in consultation with the Chairperson, news releases about the activities of, or decisions of, the Council.

### **Financial Responsibilities:**

- To monitor and balance the Council's accounts and prepare records for audit purposes and VAT or if appropriate to monitor the work of a designated other officer designated the Responsible Financial Officer.
- To receive and report on invoices for goods and services to be paid for by the Council and to ensure such accounts are met.
- To issue invoices on behalf of the Council for goods and services and to ensure payment is received.
- To oversee or make arrangements for the management of any Council projects undertaken or any functions or services that the Council is committed to provide for the community.

### **Reporting Responsibilities:**

- To draw up both on his/her own initiative and as a result of suggestions by Councillors proposals for consideration by the Council and to advise on practicability and likely effects of specific courses of action.
- To study reports and other data on activities of the Council and on matters bearing on those activities. Where appropriate, to discuss such matters with administrators and specialists in particular fields and to produce reports for circulation and discussion by the Council.
- To maintain a good understanding of community needs through surveys and other methods. To develop and recommend plans and long term strategies for the Council and ensure their successful implementation.

### **HR & Legal Responsibilities:**

- To supervise any other members of staff as their line manager in keeping with the policies of the Council and to undertake all necessary activities in connection with the management of salaries, conditions of employment and work of other staff.
- To ensure that appropriate Safeguarding checks are undertaken in relation to Council members who's role/position involves contact with young people and vulnerable adults.
- To ensure that the statutory training plan for each Councillor is reviewed on an annual basis.
- To monitor the implemented policies of the Council to ensure they are achieving the desired result and where appropriate, suggest modifications.
- To act as the representative of the Council as required.

### **Other Responsibilities:**

- To attend training courses or seminars on the work and role of the Clerk as required by the Council.
- To work towards the achievement of the status of Qualified Clerk (CILCA) as a minimum requirement for effectiveness in the position of Clerk to the Council if not already qualified.

- To continue to acquire the necessary professional knowledge required for the efficient management of the affairs of the Council: Suggested is membership of your professional body The Society of Local Council Clerks.
- To attend the Conferences of the National Association of Local Councils, Society of Local Council Clerk's, and other relevant bodies, as a representative of the Council as required.

There will be an induction period of 6 months with regular review. There will also be annual appraisals undertaken.