



Cyngor Tref Caerfyrddin  
Carmarthen Town Council



## **CARMARTHEN TOWN COUNCIL CELEBRATES LIVING WAGE COMMITMENT**

**The Living Wage Foundation is pleased to announce that Carmarthen Town Council has today been accredited as a Living Wage employer.**

Their Living Wage commitment means that all Carmarthen Town Council staff will receive a minimum hourly wage of £8.75. This rate is significantly higher than the UK Government's statutory minimum of £7.50 per hour introduced in April 2017.

The Real Living Wage is set independently, updated annually and calculated according to the real costs of living.

“Carmarthen Town Council is delighted to be recognised in this way by the Living Wage Foundation,” said the Mayor of Carmarthen and Town Council Chair, Councillor Alun Lenny. “As a small local authority we believe in doing our very best for all our staff, who do such a great job in serving the public. It is only right and proper that they should be rewarded a living wage as advocated by the Living Wage Foundation, which is over a pound per hour more than the UK Government's so-called living wage.”

“We've have been doing this for some years now and to be accredited in this way is very gratifying indeed. I would like to thank the Town Council team for the hard work it does in serving the people of Carmarthen. As well as the day-to-day duties of running the town's parks and cemetery, the council arranges events such as the recent Christmas lights switch on and the Father Christmas and reindeer parade. Carmarthen's Christmas lights display is the envy of other towns across South and West Wales. All this contributes towards making Carmarthen such an exciting, lively and prosperous town.”

Employers choose to pay the real Living Wage on a voluntary basis. The Living Wage enjoys cross-party political support.

**Katherine Chapman, Director, Living Wage Foundation** said: "We welcome Carmarthen Town Council to the Living Wage movement as an accredited employer.

"Responsible businesses across the UK are voluntarily signing up to pay the real Living Wage now. The real Living Wage rate is annually calculated to reflect the real costs of living."

"We are a movement of over 3,600 UK employers who together want to go further than the government minimum to make sure all their staff earn enough to live on. We have lots of small businesses as well as big household names like; IKEA, Aviva, Chelsea and Everton Football Clubs and many more.

These businesses recognise that the Living Wage accreditation is the mark of a responsible employer and they, like Carmarthen Town Council join us, because they too believe that a hard day's work deserves a fair day's pay."